

**DON'T MISS OUT!
RESERVE YOUR SPOT
FALL WEBINAR – LUNCH AND LEARN**



RETIREMENT & HEALTH BENEFITS



**OCTOBER 20 – NOON
Your Benefits, Your Future
Smart Planning Tips for Now
and In Retirement**

Empower your employees to make confident decisions about their financial future. Whether you have 1 employee or 200 employees, this is a must attend session!

Designed to help COG directors and managers, this session provides practical steps to maximize workplace benefits within available resources. Participants will learn:

- How to provide quality benefits for their employees for a reasonable cost
- How to avoid common mistakes when managing benefits and retirement savings
- How to build financial confidence and security for your organization and for your employees

Presenter: Anita Kochar, NPPFA Benefits

NPPFA Benefits provides retirement solutions designed specifically for the public sector. They bring together retirement savings and healthcare funding solutions with competitive pricing, professional guidance, and a service model focused on the needs of public employees.

REGISTER TODAY: www.pacog.com

**COMING UP NEXT:
November 10 – Stronger Codes, Better
Data, Healthier Communities**

Help us design the 2027 Webinar series – send us ideas for topics, speakers, and sessions that are important to COGs everywhere.

Follow us and repost on LinkedIN PACOG for more news and training opportunities.



2026 MEMBER SURVEY

Networking tops the list! In our recent member survey, PACOG member network opportunities ranked highest.

Shared services management, grant writing, and financial management also drew strong interest. We plan to shape our training and events around your priorities, so we need to hear from you often!

Would you be interested in any of the following programs?
Check all that apply.



OUR READERS ASK

**ARE COUNCILS OF GOVERNMENT REQUIRED
TO FOLLOW LOCAL GOVERNMENT BIDDING
REQUIREMENTS AND THRESHOLDS?**

We took a short poll of our COG Directors to find out. All of them reported that they follow municipal bidding requirements and bidding limit thresholds. One COG Director provided: "We believe that we are subject to bidding requirements and prevailing wages. Our general policy is to follow the strictest rule that any of our municipalities might encounter. While the state doesn't spell out specific rules for COGs in general, they have made it clear that we are looked at as a local government entity and are subject to the same restrictions and regulations. When in doubt, of course, we recommend that you consult your Solicitor."

NOT A MEMBER?

**BECOME A MEMBER TODAY - WE NEED
YOU TO BE PART OF THE PACOG TEAM!**

www.PACOG.com

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